

## **Appointment Training for female junior scientists**

By the end of the PhD-phase at the latest, the question of the further career path for young female scientists\* becomes increasingly important. Irrespective of the frequency with which potentially suitable professorships are advertised, for many the appointment procedure is a difficult, usually rather lengthy and emotionally demanding application process. This workshop sets in by introducing the appointment process step-by-step and familiarizing the participants with the procedures and requirements for appointment to both university and UAS professorships. The aim is to broaden the perspectives of the participants for the different types of professorships and for their own career prospects. The appointment training focuses on both a practical approach to authentic applications (directly on the participants' documents\*) as well as process information. Finally, the workshop focuses on the "audition" and here especially on the panel's interview. In addition to the self-presentation, the participants learn a lot about the different forms of the hearing process and get a deeper insight into the panel's discussion.

### **Content:**

- From the advertisement to the appointment
  - Components of an appointment process
  - Uni- or UAS-Professorships: Appointment and career opportunities
  - Increase your visibility
- Vocational training
  - Read and understand advertisements
  - Implicit Gender Stereotypes in Academia
  - Authentic application documents
- In the appointment process
  - Conscious self-presentation during the interview
  - The interview
  - Pitfalls in the negotiation process

### **Coach**

Dr. Sabine Blackmore is a literary critic and long-time gender equality activist at various universities (e.g. Humboldt-Universität zu Berlin, Beuth University of Applied Sciences Berlin). She works as a coach, trainer and consultant for Academia and equal opportunity issues.

### **When and Where**

- Online-Workshop
- Monday, 14<sup>th</sup> June 2021, 2 p.m. to 5 p.m. **and** Tuesday, 15<sup>th</sup> June 2021, 9 a.m. to 5 p.m.

### **Further information**

Participant limit: 12

Course language: English